

DEPARTMENT OF SOCIAL SERVICES

744 P Street, Sacramento, CA 95814



February 18, 1992

ALL COUNTY INFORMATION NOTICE NO. I-¹¹~~87~~-92

TO: ALL COUNTY WELFARE DIRECTORS

SUBJECT: AUTOMATED WITHHOLDING OF SERVICES EMPLOYEES
INTERNATIONAL UNION (SEIU) DUES FROM THE WAGES OF
IN-HOME SUPPORTIVE SERVICES (IHSS) INDIVIDUAL
PROVIDERS (IP's).

This ACIN transmits information to Counties relative to the automated withholding of SEIU dues from IP wages, and where to refer questions for problem resolution.

The State Controller's Office (SCO) has entered into an agreement with the SEIU to withhold union dues from the wages of IHSS providers employed in Los Angeles and San Francisco Counties. The State Department of Social Services (SDSS) has opposed such withholdings as it is the policy of SDSS not to open the IHSS payroll to voluntary deductions of any kind. We do not believe we have the legal authority to do so.

Several Counties are receiving inquiries from IP's relative to the withholding of SEIU dues. This is occurring in instances where IP's (1) are moving to another County and no longer want the union dues automatically deducted from their wages, (2) are employed by recipient(s) in bordering Counties and SEIU is deducting the dues from the wrong check, or (3) are continuing to work in the County but no longer wish to be represented by SEIU, and want to cancel their deduction of union dues.

The County is not funded or responsible to handle this additional workload. Since the IP must enter into a voluntary agreement to initiate the automated union dues withholding process, all IP's with questions regarding this activity should contact the SCO. These issues should never be forwarded to the SDSS for resolution. The SCO's address and telephone number are:

State Controller's Office
Division of Disbursements
P.O. Box 942850
Sacramento, CA 94250-5877
Telephone: (916) 445-7789

If you have any questions regarding this matter, please contact Mr. Michael Lorton, IHSS Case Management Information and Payrolling System Unit, Adult Services Branch at (916) 657-2602.



LOREN D. SUTER
Deputy Director
Adult and Family Services

cc: CWDA
Gray Davis, State Controller